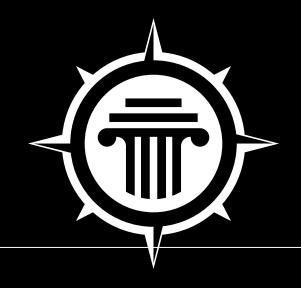
Communication Messages

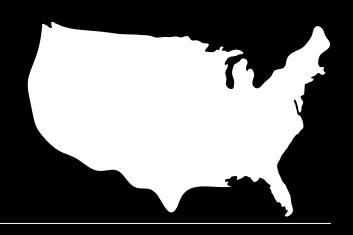
Open to All, Trusted by All, Justice for All











Equal Justice is Who We Are

We are a valueslead organization. Equity leads to procedural fairness. We can fix what is within our control.

Racial equity is not about shaming, blaming or making any person or group feel guilty.

Equality is one of the highest ideals in American culture yet race can predict one's success on any and all indicators for success.